



ASPIRE

TRADE HIGH SCHOOL

Aspire Trade High School

Opening Fall 2023

The Position

The Board of Directors for Aspire Trade High School (ATHS) seeks an enthusiastic Principal who is passionate about providing bright futures for over 400 students in 9th-12th grades.

ATHS will offer 9th-12th grade students a “hands on” experience in industry-specific trade education while maintaining a rigorous academic environment.

ATHS will provide a general educational environment for all students. Our vision is to allow High School students the opportunity to explore occupations while involved in academic study, hands-on training, team and skill building.

Upon completing required trade courses and their senior apprenticeship with regional companies, students will earn a certificate of completion in their trade, a diploma, and graduate with marketable skills to enter a labor market pursuing talented professionals.

Job Description and Requirements

The Principal of ATHS will remain in compliance with all state and federal laws, requirements related to testing, and all state board of education policies. As an employee of the Board of Directors, the Principal will work in partnership with the Board, students, families, and staff to achieve the mission of ATHS and create positive change in trade education and workforce development. The Principal will provide day-to-day educational leadership and assume the following key responsibilities:

- Administrate the implementation of the school’s mission and philosophy;

- Establish enrollment objectives, maintain procedures for admissions;
- Prepare annual budget proposal, ensure that financial resources are carefully managed within budgetary guidelines;
- Ensure student academic programs and services are consistent with school values, teaching style, and mission/philosophy, assess student performance;
- Define and develop teaching and non-teaching professional faculty positions, recruit highly effective employees, establish a positive workplace environment, promote professional development, assess teacher performance;
- Analyze current educational trends, plan and implement strategies for school improvement;
- Establish positive communication standards and school culture for employees, students, alumni and families;
- Manage school safety, security and compliance;
- Promote the school within the community and to all stakeholders.

REQUIREMENTS: The candidate must have five+ years of experience in school leadership and hold a NC license in school administration or the completion of an approved program in school administration at the master's level or above that will transfer to a NC license in school administration. A Master's Degree in school administration and Career and Technical Education experience would be preferred but not required. High school leadership experience is also highly desired. The candidate must have strong relationship building skills and be comfortable with a wide variety of stakeholder relationships. The candidate must enjoy and have a reputation of being present for daily interactions with the student body and staff. The Principal must be a positive leader for the school with an open-door policy and an enthusiasm for excellence.

Position includes competitive pay, a strong health benefits package, term life insurance, and retirement benefits.

Interested candidates should submit the following materials to Jennifer Nichols at jennifer@aspirecarolinas.org : cover letter, resume, and a statement of leadership practice. Please include five references with name, phone number, and email

address of each (references will be contacted only with the candidate's permission).

Job Type: Full-time

School website: aspiretradehs.org

This charter school is created by Aspire Carolinas Foundation.

www.aspirecarolinas.org